

## BIBLIOGRAPHY ON ORGANIZATIONAL TRANSFORMATION

What follows is a highly subjective list of books you may find useful in your inquiry into organizational transformation. I suggest you treat it as a starting place for your own inquiry, rather than as something definitive.

### Business, Marketing, and Organization

Adams, Scott	<b>The Dilbert Principle</b>	Harper Business
Amelio, Gil & William Simon	<b>Profit from Experience</b>	VanNostrand Reinhold
Argyris, Chris	<b>Knowledge for Action</b>	Jossey-Bass
Ashkenas, Ron	<b>The Boundaryless Organization</b>	Jossey-Bass
Barnet, Richard & John Cavanagh	<b>Global Dreams</b>	Simon & Schuster
Barrentine, Pat	<b>When the Canary Stops Singing</b>	Berrett-Koehler
Beckwith, Harry	<b>Selling the Invisible</b>	Warner
Bernstein, Peter L.	<b>Against the Gods</b>	Wiley
Bridges, William	<b>JobShift</b>	Addison Wesley
Burrough, Brian & John Helyar	<b>Barbarians at the Gate</b>	Harper Perennial
Carlzon, Jan	<b>Moments of Truth</b>	Harper & Row
Christensen, Clayton M.	<b>The Innovator's Dilemma</b>	Harvard Business School Press
Collins, James C. & Jerry I. Porras	<b>Built to Last</b>	Harper Business
Connors, Roger, Tom Smith, & Craig Hickman	<b>The Oz Principle</b>	Prentice Hall
Freiberg, Kevin & Jackie	<b>Nuts!</b>	Bard Press
Fritz, Robert	<b>Corporate Tides</b>	Barrett Kohler
Funakawa, Atsushi	<b>Transcultural Management</b>	Jossey-Bass
Hickman, Craig R.	<b>The Organization Game</b>	Prentice-Hall
Hill, Sam & Glenn Rifkin	<b>Radical Marketing</b>	HarperBusiness
Katzenbach, Jon R.	<b>Teams at the Top</b>	Harvard Business School
Kawasaki, Guy	<b>How to Drive Your Competition Crazy</b>	Hyperion
Kawasaki, Guy	<b>The Macintosh Way</b>	Harper
Kawasaki, Guy	<b>Selling the Dream</b>	Harper
Kawasaki, Guy, with Michele Moreno	<b>Rules for Revolutionaries</b>	HarperBusiness
Kline, Peter & Bernard Saunders	<b>Ten Steps to a Learning Organization</b>	Great Ocean
Levitt, Theodore	<b>The Marketing Imagination</b>	Free Press
Lewis, Michael	<b>Liars' Poker</b>	Penguin
Lewis, Michael	<b>The Money Culture</b>	Penguin
Love, John F.	<b>McDonald's: Behind the Arches</b>	Bantam
Lucas, James R.	<b>Fatal Illusions</b>	AMA Com
Mitroff, Ian I. & Harold A. Linstone	<b>The Unbounded Mind</b>	Oxford
Mohrman, Allan M., et. al.	<b>Large-Scale Organizational Change</b>	Jossey-Bass
Moore, Geoffrey A.	<b>Crossing the Chasm</b>	Harper Business
Moore, Geoffrey A.	<b>Inside the Tornado</b>	Harper Business
Moore, James F.	<b>The Death of Competition</b>	Harper Business
Morrison, Ian	<b>The Second Curve</b>	Ballantine
Ohmae, Kenichi	<b>The Mind of the Strategist</b>	Penguin
Ohmae, Kenichi	<b>Triad Power</b>	Free Press
Peppers, Don & Martha Rogers	<b>The One to One Future</b>	Doubleday
Price Waterhouse	<b>The Paradox Principles</b>	Irwin

Ray, Michael & Rochelle Myers	<b>Creativity in Business</b>	Doubleday
Robert, Michel	<b>The Strategist CEO</b>	Quorum
Sampson, Anthony	<b>Company Man</b>	Times Business
Shapiro, Eileen C.	<b>How Corporate Truths Become Corporate Traps</b>	Wiley
Stewart, Thomas A.	<b>Intellectual Capital</b>	Doubleday
Tapscott, Don	<b>The Digital Economy</b>	McGraw-Hill
Treacy, Michael & Fred Wiersema	<b>The Discipline of Market Leaders</b>	Addison Wesley
Walton, Mary	<b>The Deming Management Method</b>	Putnam
Waterman, Jr., Robert H.	<b>The Renewal Factor</b>	Bantam
Watson, Jr., Thomas J.	<b>Father, Son &amp; Company</b>	Bantam

### **Diversity**

Henry, William A.	<b>In Defense of Elitism</b>	Anchor
Loden, Marilyn & Judy B. Rosener	<b>Workforce America!</b>	Irwin
Lee Mun Wah	<b>The Color of Fear (video)</b>	Stir Fry Productions
Morrison, Ann M.	<b>The New Leaders</b>	Jossey-Bass
Smith, Anna Deveare	<b>Fires in the Mirror (video)</b>	
Tannen, Deborah	<b>Talking from 9 to 5</b>	Morrow
Tannen, Deborah	<b>You Just Don't Understand</b>	Morrow
Thomas, R. Roosevelt	<b>Beyond Race and Gender</b>	AMACom
Trompenaars, Fons	<b>Riding the Waves of Culture</b>	Irwin
West, Cornel	<b>Race Matters</b>	Vintage

### **Generative Thinking**

Bryner, Andy & Dawna Markova	<b>An Unused Intelligence</b>	Conari
Carnegie, Dale	<b>How to Win Friends &amp; Influence People</b>	Pocket Books
Carse, James P.	<b>Finite and Infinite Games</b>	Ballantine
Carse, James P.	<b>Breakfast at the Victory</b>	Harper Collins
Carse, James P.	<b>The Silence of God</b>	Harper Collins
Davis, Stan	<b>Future Perfect</b>	Addison Wesley
Davis, Stan	<b>2020 Vision</b>	Simon & Schuster
Davis, Stan & Christopher Meyer	<b>Blur – The Speed of Change in the Connected Economy</b>	Warner Books
Drucker, Peter	<b>Post-Capitalist Society</b>	Harper & Row
Harvard Business Review	<b>The Learning Imperative</b>	Harvard
Kawasaki, Guy	<b>Hindsight</b>	Beyond Words
Keen, Peter G.W.	<b>Shaping the Future</b>	Harvard
Kyle, David T.	<b>Human Robots &amp; Holy Mechanics</b>	Swan Raven
MacKenzie, Gordon	<b>Orbiting the Giant Hairball</b>	Viking Press
Mohrman, Susan & Thomas Cummings	<b>Self-Designing Organizations</b>	Addison Wesley
Nadler, Gerald & Shozo Hibino	<b>Breakthrough Thinking</b>	Prima
Nayak, P. R. & John Ketteringham	<b>Breakthroughs!</b>	Pfeiffer
Nonaka, Ikujiro & Hirotaka Takeuchi	<b>The Knowledge-Creating Company</b>	Oxford
Schaeffer, Robert	<b>Breakthrough Strategies</b>	Harvard
Schwartz, Peter	<b>The Art of the Long View</b>	Doubleday
Weitzen, Skip	<b>Hypergrowth</b>	Wiley

### **Generative Thinking (cont.)**

Wheatley, Margaret &

Myron Kellner-Rogers  
Whyte, David  
Zohar, Danah

**A Simpler Way**  
**The Heart Aroused**  
**Rewiring the Corporate Brain**

Barrett-Kohler  
Currency/Doubleday  
Barrett-Kohler

## **Leadership**

Bennis, Warren  
Bennis, Warren  
Bennis, Warren & Burt Nanus  
De Pree, Max  
De Pree, Max  
De Pree, Max  
Freiberg, Kevin & Jackie  
Gardner, Howard  
Goss, Tracy  
Hargrove, Robert  
Hesselbein, Frances,

M. Goldsmith & R. Beckhard  
Jaworski, Joseph  
Heifetz, Ronald J.  
Kyle, David  
Kotter, John P.  
Kouzes, James M. & Barry Z. Posner  
Robinson-Walker, Catherine  
Sonnenfeld, Jeffrey  
Tichy, Noel & Mary Ann Devanna  
Tichy, Noel & Stratford Sherman

**Why Leaders Can't Lead**  
**An Invented Life**  
**Leaders**  
**Leadership Is an Art**  
**Leadership Jazz**  
**Leading without Power**  
**NUTS!**  
**Leading Minds**  
**The Last Word on Power**  
**Masterful Coaching**

**The Leader of the Future**  
**Synchronicity**  
**Leadership Without Easy Answers**  
**The Four Powers of Leadership**  
**Leading Change**  
**The Leadership Challenge**  
**Women & Leadership in Health Care**  
**The Hero's Farewell**  
**The Transformational Leader**  
**Control Your Destiny or Someone Else Will**

Jossey-Bass  
Addison-Wesley  
Harper & Row  
Dell  
Dell  
Jossey Bass  
Bard  
Basic Books  
Doubleday  
Pfeiffer

Jossey-Bass  
Berrett-Koehler  
Belknap/Harvard  
Health Commun.'s  
Harvard  
Jossey-Bass  
Jossey-Bass  
Oxford  
Wiley  
Doubleday

## **Management**

Adams, Scott  
Champy, James  
Drucker, Peter  
Drucker, Peter  
Drucker, Peter  
Drucker, Peter  
Drucker, Peter  
Drucker, Peter  
Gerber, Michael E.  
Goldratt, Eli  
Goldratt, Eli  
Grove, Andrew  
Grove, Andrew  
Hamel, Gary & C. K. Prahalad  
Hammer, Michael & Jas. Champy  
Handy, Charles  
Handy, Charles  
Land, George & Beth Jarman

**Dogbert's Management Handbook**  
**Reengineering Management**  
**The Effective Executive**  
**The Practice of Management**  
**The New Realities**  
**Managing for the Future**  
**Managing in a Time of Great Change**  
**Management Challenges for the 21<sup>st</sup> Century**  
**The Power Point**  
**Theory of Constraints**  
**Critical Chain**  
**High Output Management**  
**Only the Paranoid Survive**  
**Competing for the Future**  
**Reengineering the Corporation**  
**Age of Unreason**  
**Age of Paradox**  
**Breakpoint and Beyond**

Harper Business  
Harper Business  
Harper & Row  
Harper & Row  
Harper & Row  
Dutton  
Dutton  
Harper  
Harper  
North River  
North River  
Vintage  
Currency/Doubleday  
Harvard  
Harper Business  
Harvard  
Harvard  
Harper

## Management (cont.)

Micklethwait, John & Adrian Wooldridge	<b>The Witch Doctors</b>	Times Business
Mink, O., K. Owen, B. Mink	<b>Developing High-Performance People</b>	Addison-Wesley
Morrison, Ian	<b>The Second Curve</b>	Ballantine
Pascale, Richard Tanner	<b>Managing on the Edge</b>	Simon & Schuster
Peters, Tom	<b>Thriving on Chaos</b>	Harper
Peters, Tom	<b>Liberation Management</b>	Knopf
Ritvo, Roger A., Anne H. Litwin & Lee Butler	<b>Managing in the Age of Change</b>	Irwin
Senge, Peter	<b>The Fifth Discipline</b>	Doubleday
Senge, Peter et al.	<b>The Dance of Change</b>	Doubleday
Shaw, Gary & Jack Weber	<b>Managerial Literacy</b>	Dow-Jones/Irwin
Spector, Robert & Patrick McCarthy	<b>The Nordstrom Way</b>	Wiley

## Science, Language, and Philosophy

Anderson, Walter T. (Ed.)	<b>The Truth About the Truth</b>	Putnam
Bohm, David	<b>Wholeness and the Implicate Order</b>	Ark
Bohm, David	<b>Causality &amp; Chance in Modern Physics</b>	U of Penn.
Brim, Gilbert	<b>Ambition</b>	Basic Books
Burke, James	<b>Connections</b>	Little, Brown
Burke, James	<b>The Pinball Effect</b>	Little, Brown
Cahill, Thomas	<b>How the Irish Saved Civilization</b>	Anchor
Campbell, Jeremy	<b>Grammatical Man</b>	Simon & Schuster
Capra, Fritjof	<b>The Web of Life</b>	Anchor
Damasio, Antonio R.	<b>Descartes' Error</b>	Grosset/Putnam
Davies, Paul	<b>About Time</b>	Simon & Schuster
Davies, Paul	<b>The New Physics</b>	Cambridge
Eco, Umberto	<b>The Search for the Perfect Language</b>	Blackwell
Fleischacker, Samuel	<b>The Ethics of Culture</b>	Cornell
Fukuyama, Francis	<b>Trust</b>	Free Press
Gardner, Howard	<b>Frames of Mind</b>	Basic Books
Gardner, Howard	<b>Creating Minds</b>	Basic Books
Gell-Mann, Murray	<b>The Quark and the Jaguar</b>	Freeman
Gleick, James	<b>Chaos</b>	Viking
Gleick, James	<b>Genius</b>	Viking
Goswami, Amit	<b>The Self-Aware Universe</b>	Tarcher/Putnam
Gribbin, John	<b>In Search of Schrödinger's Cat</b>	New Sciences
Gribbin, John	<b>Schrödinger's Kittens and the Search for Reality</b>	Little Brown
Hawken, Paul	<b>The Ecology of Commerce</b>	Harper Business
Hawking, Stephen W.	<b>A Brief History of Time</b>	Bantam
Hawking, Stephen W.	<b>Black Holes and Baby Universes</b>	Bantam
Herbert, Nick	<b>Faster than Light</b>	Plume
Hillman, James	<b>Kinds of Power</b>	Doubleday
Hofstadter, Douglas R.	<b>Gödel, Escher, Bach</b>	Vintage
Holland, John H.	<b>Hidden Order</b>	Addison Wesley
Horgan, John	<b>The End of Science</b>	Addison Wesley

## Science, Language, and Philosophy (cont.)

Kelly, Kevin	<b>Out of Control</b>	Addison Wesley
Kellert, Stephen H.	<b>In the Wake of Chaos</b>	Chicago
Kline, Peter	<b>The Everyday Genius</b>	Great Ocean
Kuhn, Thomas	<b>The Structure of Scientific Revolutions</b>	Chicago
Lederman, Leon	<b>The God Particle</b>	Houghton Mifflin
Lindley, David	<b>Where Does the Weirdness Go?</b>	Basic Books
Marshall, Ray & Marc Tucker	<b>Thinking for a Living</b>	Basic Books
Mitroff, Ian I. & Harold A. Linstone	<b>The Unbounded Mind</b>	Oxford
Morrison, Philip & Phylis	<b>Powers of Ten</b>	Scientific American
Pearce, Joseph Chilton	<b>Evolution's End</b>	Harper Collins
Peat, F. David	<b>Einstein's Moon</b>	Contemporary
Peat, F. David	<b>Infinite Potential</b>	Addison Wesley
Pinker, Steven	<b>The Language Instinct</b>	Morrow
Poundstone, William	<b>Labyrinths of Reason</b>	Anchor
Prigogine, Ilya & Isabelle Stengers	<b>Order Out of Chaos</b>	New Sciences
Safranski, Rüdiger	<b>Martin Heidegger: Between Good and Evil</b>	Harvard
Searle, John	<b>Minds, Brains and Science</b>	Harvard
Searle, John	<b>The Rediscovery of the Mind</b>	MIT
Searle, John	<b>Speech Acts</b>	Cambridge
Sherkerjian, Denise	<b>Uncommon Genius</b>	Penguin
Spinosa, Charles, Fernando Flores & Hubert L. Dreyfus	<b>Disclosing New Worlds</b>	MIT
Waldrop, M. Mitchell	<b>Complexity</b>	Simon & Schuster
Wheatley, Margaret J.	<b>Leadership and the New Science</b>	Berrett-Koehler
Whyte, David	<b>The Heart Aroused</b>	Currency/Doubleday
Wilber, Ken	<b>The Holographic Paradigm</b>	Shambhala
Winograd, Terry & Fernando Flores	<b>Understanding Computers and Cognition</b>	Ablex
Wolf, Fred Alan	<b>Parallel Universes</b>	Simon & Schuster
Youngblood, Mark D.	<b>Life at the Edge of Chaos</b>	Perceval Publishing
Zuboff, Shoshanna	<b>The Age of the Smart Machine</b>	Basic Books
Zukav, Gary	<b>The Dancing Wu Li Masters</b>	Quill